

*Become a mediator at*

## **Central Susquehanna Valley Mediation Center, Inc.**

Central Susquehanna Valley Mediation Center, Inc. (CSVMC) provides mediation services to individuals in Snyder, Union and Northumberland Counties. Mediation offers people the chance to come together to talk things out, work out agreements or decide what their next steps will be. Commonly, cases include:

- Separated or divorced parents discussing how to share responsibility for their children
- Families involved with the child welfare system
- Adult children discussing aging parents
- Neighborhood disputes
- Coworkers talking through difficulties

CSVMC mediators help people have difficult conversations on participants' own terms. Our training is based on the transformative framework of conflict intervention, first articulated in *The Promise of Mediation* by Robert A. Baruch Bush and Joseph P. Folger.

Mediators learn to:

- Understand conflict as a crisis in human interaction
- Listen well and deeply to what people are saying
- Reflect and summarize what they hear, helping people hear themselves and each other
- Facilitate conversation for those caught in conflict to help them make the best decisions they can, given the situation they face and the perspectives of others involved.

Mediators make a commitment to volunteer for at least two years after completing their training.

### ***Being an active mediator***

To remain a mediator in good standing with CSVMC, the following ongoing requirements must be met:

- A mediator must be willing to volunteer for one to two mediation assignments each month.
- A mediator must participate in continuing education, as available through the center, and should attend at least one workshop or training each year.
- Advanced training may be offered periodically, and mediators are encouraged to participate.

CSVMC's volunteers undergo an initial 40-hour training, which is spread over two weekends and 2-3 subsequent practice group sessions, to be arranged with participants. Our next training session will be held:

Friday, October 18, 2019 from 5 -8 pm  
Saturday, October 19, 2019 from 9 am to 4 pm  
Sunday, October 20, 2019 from 9 am to 4 pm

Friday, November 1, 2019 from 5 to 8 pm  
Saturday, November 2, 2019 from 9 am to 4pm  
Sunday, November 3, 2019 from 9 am to 4 pm

Training will be held in the Snyder County East Building at 713 Bridge Street in Selinsgrove, just off Route 522.

After you successfully complete mediator training, you will be asked to observe at least two mediations, then you will be paired with an experienced mediator to conduct your mediations. Most mediations are held in Selinsgrove and Lewisburg.

**Central Susquehanna Valley Mediation Center, Inc.**  
*Mediator Training Application*

Date: \_\_\_\_\_

1. Name: \_\_\_\_\_

Address: \_\_\_\_\_

How long have you lived at this address? \_\_\_\_\_

If less than two years, please list addresses where you have lived in the last five years:

\_\_\_\_\_

\_\_\_\_\_

Phone: \_\_\_\_\_(home)                      \_\_\_\_\_(work)

                    \_\_\_\_\_ (cell)

E-mail address: \_\_\_\_\_

2. Occupation: \_\_\_\_\_

Current \_\_\_\_ or last \_\_\_\_ employer: \_\_\_\_\_

Job title and responsibilities \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

3. Have you completed any mediation training? \_\_\_\_\_ If yes, please provide the name of the program, the year you were trained and what model of mediation you learned (evaluative, facilitative, transformative, other)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

4. Have you ever served as a mediator? \_\_\_\_ Yes \_\_\_\_ No  
If yes, where and what kind of disputes?

\_\_\_\_\_

\_\_\_\_\_

5. Have you ever been a party in a mediated dispute? \_\_\_\_ Yes \_\_\_\_ No  
If yes, what kind of dispute?

---

6. What kind of disputes do you believe you would like to mediate?

- |  |  |
|--|--|
| <input type="checkbox"/> Child and parent visitation | <input type="checkbox"/> Divorce and custody     |
| <input type="checkbox"/> Other family disputes       | <input type="checkbox"/> Eldercare               |
| <input type="checkbox"/> Neighborhood disputes       | <input type="checkbox"/> Housing/Landlord-Tenant |
| <input type="checkbox"/> Personal injury             | <input type="checkbox"/> Consumer/Debt           |
| <input type="checkbox"/> School, Child, Parent       | <input type="checkbox"/> Discrimination          |
| <input type="checkbox"/> Child welfare               |  |

7. CSVMC also offers other services consistent with our mission. Please indicate your potential interest in being involved with any of the following:

- Peer Mediation Training at area middle and/or high schools
- Group facilitation of child welfare cases (Crisis/Rapid Response Family Meetings)
- Kids First Program (teaches parents about the impact of parental conflict on children)
- Responding to Conflict training (teaches people and groups ways to apply knowledge used in mediation to self-manage their conflict more constructively)
- Dialogues and workshops on bridging the political divide

8. Describe ONE situation in which you were called on to resolve a dispute, but not as a mediator. It might have occurred at work, home, school or in the community.

---

---

---

9. What skills and abilities do you have that would enhance your ability as a volunteer mediator?

---

---

10. What, if any, languages other than English do you speak fluently? \_\_\_\_\_

---

11. Volunteer work and civic organizations in which you've been active and duties you performed:

---

---

---

12. CSVMC mediators are required to attend a 40-hour training that is scheduled over two weekends. The initial training is followed by an apprenticeship which includes practice sessions and observations. Please explain any schedule limitations you have.

---

---

13. What hours would you generally prefer to mediate?

\_\_\_\_\_ Weekdays (9-5)                      \_\_\_\_\_ Weekdays (6-9)                      \_\_\_\_\_ Weekends (9-5)

14. Please share any information that you would like us to know in order to provide you a good experience as a trainee and mediator:

---

---

---

---

---

15. Have you ever been found to be a perpetrator of child abuse? \_\_\_\_\_ If yes, explain:

---

---

16. Why do you want to be a mediator?

---

---

---

---

I certify that the facts contained in this application are true and complete to the best of my knowledge. Should I be engaged as a mediator by Central Susquehanna Valley Mediation Center, Inc., any misrepresentation or false statement contained herein, or omission of information that I was requested to provide in this application, may be considered cause for termination of my services as a center volunteer. I authorize the center to conduct any criminal background and child abuse registry checks that may be a prerequisite to the assignment of certain types of cases to me as a mediator, and will cooperate with the center by completing any documents necessary for such checks.

\_\_\_\_\_  
*Signature (If submitting electronically, a typed signature is sufficient)*

\_\_\_\_\_  
*Date*

*Thank you for your interest in mediation!*

*Please contact our Executive Director and trainer with any questions @*

Susan Jordan  
570-837-9563

[susanjordan@csvmediaiton.org](mailto:susanjordan@csvmediaiton.org)

*Please send the completed application to:*

Central Susquehanna Valley Mediation Center, Inc.  
Attention: Mediation Training  
713 Bridge Street, Suite 3  
Selinsgrove, PA 17870

or

[susanjordan@csvmediation.org](mailto:susanjordan@csvmediation.org)

CSVMC is a community mediation center and as such, welcomes applicants from across our community. CSVMC does not discriminate against any employee, applicant or client on the basis of race, ethnicity, religion, sex, national origin, physical ability, political belief, socio-economic status, marital status, age, sexual orientation or gender identity.

CSVMC's mission is to support constructive conversations and responses to conflict in the Susquehanna Valley through mediation services, facilitation, training and education.

*Deadline: Friday, October 4<sup>th</sup>, 2019*