

Become a mediator at

Central Susquehanna Valley Mediation Center, Inc.

Central Susquehanna Valley Mediation Center, Inc. (CSVMC) provides mediation services to individuals in Snyder, Union and Northumberland Counties. Mediation offers people the chance to come together to talk things out, work out agreements or decide what their next steps will be. Commonly, cases include:

- Separated or divorced parents discussing how to share responsibility for their children
- Adult children discussing aging parents
- Neighborhood disputes
- Business and consumer complaints
- Coworkers talking through difficulties

CSVMC mediators help people have difficult conversations on participants' own terms. Our training is based on the transformative framework of conflict intervention, first articulated in *The Promise of Mediation* by Robert A. Baruch Bush and Joseph P. Folger.

Mediators learn to:

- Understand conflict as a crisis in human interaction
- Listen well and deeply to what people are saying
- Reflect and summarize what they hear, helping people hear themselves and each other
- Facilitate conversation for those caught in conflict to help them make the best decisions they can, given the situation they face and the perspectives of others involved.

Mediators make a commitment to volunteer for at least two years after completing their training.

Being an active mediator

To remain a mediator in good standing with CSVMC, the following ongoing requirements must be met:

- A mediator must be willing to accept two mediation assignments each month.
Most cases are co-mediated.
- A mediator must participate in continuing education, as available through the center, and should attend at least one workshop or training each year.
- Advanced training may be offered periodically, and mediators are encouraged to participate.

CSVMC's volunteers undergo an initial 40-hour training, which is spread over two weekends. Our next training session will be held:

Friday, August 5, 2016 from 5 to 9 pm
Saturday, August 6, 2016 from 9 am to 6 pm
Sunday, August 7, 2016 from 9 am to 6 pm

Friday, August 12, 2016 from 5 to 9 pm
Saturday, August 13, 2016 from 9 am to 6pm
Sunday, August 14, 2016 from 9 am to 6 pm

Training will be held in the Snyder County East Building at 713 Bridge Street in Selinsgrove, just off Route 522.

After you successfully complete mediator training, you will be asked to observe at least two mediations, then you will be paired with an experienced mediator to conduct your mediations. Most mediations are held at our facility in Selinsgrove.

Central Susquehanna Valley Mediation Center, Inc.

Mediator Training Application

Date: _____

1. Name: _____

Address: _____

How long have you lived at this address? _____

If less than two years, please list addresses where you have lived in the last five years:

Phone: _____(home) _____(work)

_____ (cell)

E-mail address: _____

2. Occupation: _____

Current ____ or last ____ employer: _____

Job title and responsibilities _____

3. Education: Highest grade completed (there is no min. education requirement): _____

Degrees, certificates: _____

Schools or colleges attended: _____

4. Have you completed any mediation training? _____ If yes, please provide the name and location of the program, the trainer and dates and location of training, what you were trained to do and the mediation method you were taught:

5. Have you ever served as a mediator? Yes No
If yes, where and what kind of disputes?

6. Have you ever been a party in a mediated dispute? Yes No
If yes, what kind of dispute?

7. What kind of disputes do you believe you would like to mediate?

- | | |
|--|--|
| <input type="checkbox"/> Child and parent visitation | <input type="checkbox"/> Divorce and custody |
| <input type="checkbox"/> Other family disputes | <input type="checkbox"/> Eldercare |
| <input type="checkbox"/> Neighborhood disputes | <input type="checkbox"/> Housing |
| <input type="checkbox"/> Personal injury | <input type="checkbox"/> Consumer |
| <input type="checkbox"/> School, Child, Parent | <input type="checkbox"/> Discrimination |
| <input type="checkbox"/> Environmental | |

8. Describe ONE situation in which you were called on to resolve a dispute, but not as a mediator. It might have occurred at work, home, school or in the community.

9. What skills and abilities do you have that would enhance your ability as a volunteer mediator?

10. What, if any, languages other than English do you speak fluently? _____

11. Volunteer work and civic organizations in which you've been active and duties you performed:

12. CSVMC mediators are required to attend a 40-hour training that is scheduled with working people in mind, usually over two weekends. The initial training is followed by an apprenticeship. Please explain any schedule limitations you have.

13. What hours would you generally be available to mediate?

_____ Weekdays (9-5) _____ Weekdays (6-9) _____ Weekends (9-5)

14. Please share any information that you would like us to know in order to provide you a good experience as a mediator:

15. Have you ever been convicted of a misdemeanor or felony offense? _____
If yes, explain:

Have you ever been reported for child abuse or found to have been a perpetrator of child abuse?
_____ If yes, explain:

16. Why do you want to be a mediator?

I certify that the facts contained in this application are true and complete to the best of my knowledge. Should I be engaged as a mediator by Central Susquehanna Valley Mediation Center, Inc., any misrepresentation or false statement contained herein, or omission of information that I was requested to provide in this application, may be considered cause for termination of my services as a center volunteer. I authorize the center to conduct any criminal background and child abuse registry checks that may be a prerequisite to the assignment of certain types of cases to me as a mediator, and will cooperate with the center by completing any documents necessary for such checks.

Signature

Date

Thank you for your interest in mediation.

Please contact our Executive Director and trainer with any questions @

Susan Jordan
570-837-9563
susanjordan@csvmediation.org

Please send the completed application to:

Central Susquehanna Valley Mediation Center, Inc.
Attention: Mediation Training
713 Bridge Street, Suite 3
Selinsgrove, PA 17870

or

susanjordan@csvmediation.org

CSVMC is a community mediation center and as such, welcomes applicants from across our community. CSVMC does not discriminate against any employee or applicant on the basis of race, color, religion, sex, national origin, physical or mental handicap, political belief, marital status, age, or sexual orientation.

Deadline: Friday, July 22, 2016 @ 5pm